



## Consent to Substance Abuse Testing

I have registered with High Country Staffing to assist me in obtaining temporary or full-time employment.

I understand that certain companies require individuals assigned to them to pass a substance abuse test as a condition of assignment. I understand that failure to give my consent to the substance abuse test will disqualify me for assignments that require such testing. However, my choice not to provide such consent will not disqualify me from assignments or otherwise adversely affect my eligibility for temporary work or full-time assignments at other businesses.

High Country Staffing is not recommending that I either do or do not consent to a substance abuse test, but is offering me the opportunity to be assigned to a business that requires all workers to pass such a test as a condition of assignment. I further understand that High Country Staffing may be conducting the substance test but is not responsible for the results.

Please check A or B below:

A.  I hereby consent to substance abuse testing and authorize the release of the results to High Country Staffing and its clients. I hereby release the company, its clients and their respective employees and officers, and anyone acting on behalf from any and all claims or liabilities of any nature arising from or related to the substance abuse test or its results and the disclosure of such results for employment purposed.

B.  I do not consent to a substance abuse test

\_\_\_\_\_  
Employees Name

\_\_\_\_\_  
Employees Signature

Date: \_\_\_/\_\_\_/\_\_\_

